

## Broad-Based Black Economic Empowerment Verification Certificate of

# RFG Holdings Limited

Registration Number: 2012/074392/06 | VAT Number: 4700267158 | 1 Pniel Road, Groot Drakenstein, Paarl, 7680

Generic Enterprise

B-BBEE Status: Level 3

B-BBEE Recognition Level: 110%

Effective Date	: 01 December 2021
Re-Issue Date	: N/A
Expiry Date	: 30 November 2022
B-BBEE Scorecard Applied	: Amended Agri B-BBEE Sector
Certificate Reference	: GEN/RHOD001/21
Certificate Version	: 1
Financial Period under review	: Period ending 27 September 2021

B-BBEE elements		
Elements	Weighting	Actual score
Ownership	25.00	17.01
Management control	19.00	10.02
Skills development	25.00	15.27
Enterprise & supplier development	44.00	35.67
Socio-economic development	15.00	15.00
<b>Total</b>	<b>128.00</b>	<b>92.97</b>

Black ownership	
Black	19.66%
Black women	8.76%
Black youth	0.00%
Black unemployed	0.00%
Black people living in rural areas	0.00%
Black military veterans	0.00%

Sub-minimum & discounting principle	
Exclusion principle	Yes
Modified flow through principle	No
Equity equivalent programme	No
Discounting principle applicable	No
Empowering supplier	Yes
Annexure	Yes

Y.E.S. initiative	
Participating in Y.E.S. initiative	No
Achieve Y.E.S. target and 2.5% absorption	N/A
Achieve 1.5 x Y.E.S. target and 5% absorption	N/A
Achieve double Y.E.S. target and 5% absorption	N/A



Technical signatory – Mohamed Khan  
Date: 1 December 2021